



FORT MCKAY  
FIRST NATION

# Doing Business

NATION OWNED COMPANIES 2024



# Fort McKay First Nation

Fort McKay First Nation began 2024 in a positive position as Alberta’s economic outlook looked very promising for the Nation’s various businesses.

We continued to enhance our ongoing commitment to diversification with new investment opportunities and new industries across Western Canada. We restructured our business portfolio by creating the new Fort McKay Business Investment Group entity. This over-arching group will manage the Fort McKay Landing LP, Oilsands Development Group, and the Fort McKay Group of Companies. We will be looking to diversify the Nation’s business portfolio further, and continue to ensure our long-term financial growth and sustainability.

Fort McKay’s main investment focus is primarily in the construction, trades, professional building, industrial services and maintenance industries. Each year, the Nation allocates capital to be deployed to expand its portfolio and acquire interests in new companies across Western Canada. As income investors, the Nation invests in companies that can produce a stable distribution to shareholders each year, limiting our involvement to board oversight and governance, and support development of our growing portfolio of businesses.

## Mission

**Build economic capacity, and support wellness to create opportunities for our Nation’s healthy and sustainable future to support Treaty rights, revitalize culture and language, promote education.**

## Vision

**A healthy and sovereign Nation business portfolio in support of cultural, educational, employment, and economic successes.**

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fmbiglp.com



Fort McKay Business Investment Group



FortMcKayBusinessInvestmentGroup



FortMcKayBusinessInvestmentGroup



## Portfolio Companies



POPLAR POINT  
CAMP SERVICES





## Alex & Alice Boucher Industrial Park

The Alex & Alice Boucher Industrial Park & Caribou Energy Park are a dynamic pair of commercial industrial parks in the Heart of Alberta's Oil Sands.

### **ESTABLISHED 2005**

**FMFN + Waiward Management Inc.**

**<https://bit.ly/4hua7t5>**

Located 58 kilometers north of Fort McMurray, the Alex and Alice Boucher Industrial Park is ideally situated to support the operation of various commercial industries supplying northern oil sands developments. Our Energy Park features more than 52 lots designed to suit your business needs. The secure park offers customizable

spaces and integrated infrastructure for long and short term leases, excellent amenities, and access to valuable oilfield supply partners.

With direct entry to Highway 63, the Alex and Alice Boucher Industrial Park is the only industrial park in close proximity to Alberta's northern oil and gas projects including CNRL's Horizon project, Suncor's Fort Hills project, Syncrude's Mildred Lake Mine and many others. Fort McKay First Nation prides itself

## FEATURES:

- Prominent Location
- Direct Access to Highway 63
- Open Lots Ready for Immediate Development
- Lease and build to suit options
- Office Buildings & Workshops
- Petro-Canada & 24-hour Cardlock
- Convenience Store & A&W
- 24-hour Security
- Natural Gas & Electricity
- High-Speed Internet

on forging long-term collaborative relationships with our tenants, providing them with built environments that optimize productivity and maximize revenue for their business.

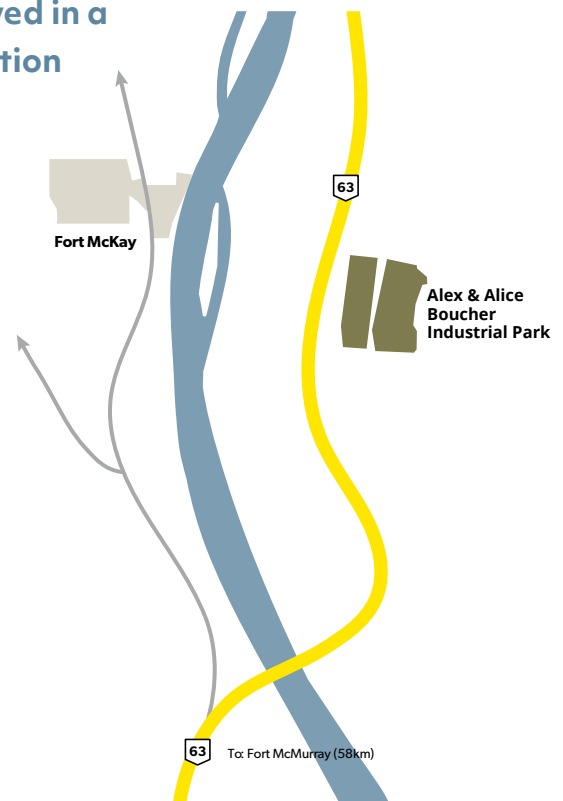
The spaces are perfect for office buildings, workshops, yard, and storage spaces. The park is owned by Fort McKay First Nation together with Waiward Management Inc. and uses green technology to support infrastructure, while ensuring safety and security across all lots. With Fort McKay First Nation as the local authority for development permits, we can offer a quick permitting process for all new builds, improvements and lot renovations in the Alex and Alice Boucher Industrial Park.

**The Alex and Alice Boucher Industrial Park is involved in a funded initiative with CAREERS - The Next Generation to provide Fort McKay youth with opportunities to become skilled in trades & occupations within the region.**

## 50+ LOTS

### Distance from oil sands projects:

- Suncor: Aurora North Mine (68km)
- Suncor: Mildred Lake Mine (18km)
- Suncor: Fort Hills Mine (44km)
- Suncor: Millennium Mine (39km)
- Suncor: Firebag SAGD (76km)
- CNRL: Albian Mine (31km)
- CNRL: Horizon Mine (30km)
- Imperial: Kearl Mine (78km)
- Cenovus: Sunrise SAGD (72km)





Expert geological consulting and exploration management for the mineral industry.

**FOUNDED 1993**  
**[apexgeoscience.com](http://apexgeoscience.com)**

APEX Geoscience is a key investment pillar in the portfolio of Fort McKay First Nation (FMFN). Together, with ATB Private Equity, FMFN has acquired a combined majority interest in APEX. As a First Nation-owned company, this acquisition reflects APEX's influential role in fostering economic diversification and generating

sustainable revenue streams for FMFN. APEX has over 30 years of geological consulting experience and has worked on a wide spectrum of commodity types including precious metals, base metals, specialty minerals, diamond, industrial minerals and oil sands.

APEX provides professional geological consulting, exploration management and Technical Reporting to Canadian and International clients.

# Services



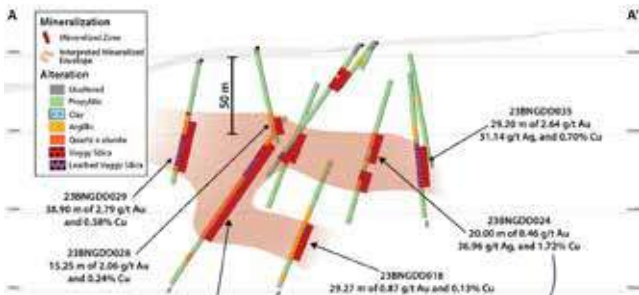
## PROJECT IMPLEMENTATION

APEX provides expert advice to effectively plan, manage, and execute your exploration program from grassroots to advanced exploration.



## GEOPHYSICAL FIELD SERVICES

APEX identifies appropriate geophysical solutions suited to specific project needs, executes ground geophysical surveys and handles all geophysical data processing and interpretation requirements.



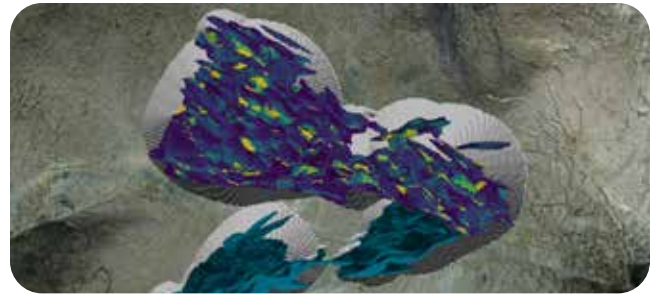
## INTERPRETATION & REPORTING

APEX provides timely and accurate data interpretation and reporting services including due diligence, assessment, and technical reporting and public reporting compliance.



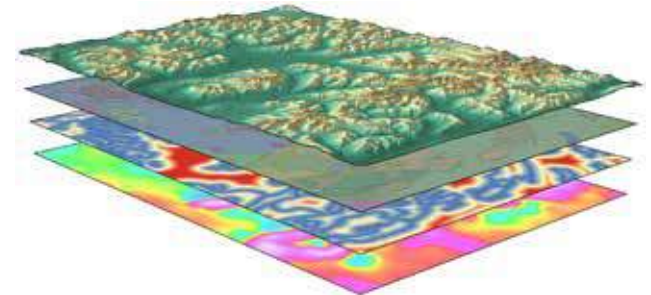
## GEOLOGICAL FIELD SERVICES

APEX delivers experienced, full-service geological field services from targeted prospecting programs to advanced resource definition drilling.



## RESOURCE ESTIMATION SERVICES

APEX delivers accurate and project specific mineral resource estimation services by employing a geology-first approach to resource estimation.



## GEOSTATISTICAL SERVICES

APEX provides actionable conclusions to develop your project by using geostatistical and machine-learning methods supported by solid geological knowledge.



BGE Indoor Air Quality Solutions is a fully integrated provider of filtration products and clean air solutions. Specializing in IAQ advisory and services for large commercial, industrial, and institutional clients, BGE delivers clean air systems designed to protect people, processes, products, and equipment.

**ESTABLISHED 1968**

**[bgecleanair.com](http://bgecleanair.com)**

**At BGE, we believe clean air matters**

BGE Indoor Air Quality Solutions is committed to keeping people healthy in their workplaces, buildings, and communities. BGE creates and manages long-term, sustainable solutions to keep a building's indoor air quality at its best.

With an integrated approach to manufacturing, supply, and service, BGE's Clean Air Advisors work with building and facility operations teams across Western Canada to:

- Keep people safe, healthy, and productive with high-quality filtration products and IAQ services
- Protect and optimize the lifespan of equipment and assets
- Minimize environmental impact with a focus on sustainable, energy-efficient stewardship

9 locations throughout Canada

55+ Years of industry expertise

200+ Employees

30+ Industries served including public institutions, energy, large commercial, manufacturing, education, and healthcare facilities.

**BGE Indoor Air Quality Offers:**

- BGE AirCheck™ Building Assessments
- HVAC Filtration Products
- Indoor Air Quality Testing
- Cleanroom Testing & Certification

- Controlled Environment Testing and Certification
- Biosafety Cabinet Testing & Certification
- Fume Hood Testing & Certification
- 24/7 Remote IAQ Monitoring Sensors
- Filtration Services
- Retrofits
- Air Purification
- Integrity Repairs & Upgrades
- System Hygiene & Cleaning
- Preventative Maintenance Programs
- Filter Lifecycle Monitoring
- Vendor Managed Inventory

In February 2024, BGE Indoor Air Quality Solutions acquired CON-TEST to become Canada’s largest provider of testing and certification services for controlled environments, coast-to-coast. CON-TEST’s team of specialized technicians test, certify, and maintain equipment for highly controlled environments like laboratories, cleanrooms, hospital ORs, and other sterile environments that require the cleanest of clean air.

**IAQ360: A SMARTER WAY TO MANAGE YOUR INDOOR AIR QUALITY**

BGE helps customers to understand their current indoor air quality environment through an onsite Aircheck™ assessment followed by customized plans to manage and maintain their IAQ goals.

Our IAQ 360 approach to indoor air quality recognizes that the IAQ quality of a building is continually influenced by a number of internal and environmental factors and our goal is to help customers adapt to those

changes to ensure that occupants and equipment are benefiting from the highest quality air.



**Assess**

A comprehensive snapshot and assessment of your indoor air quality and air filtration systems.

**Plan**

A prioritized and customized plan to achieve your organization’s indoor air quality goals.

**Deliver**

Full-service implementation from supply and installation of filtration products to post-service verification.

**Manage**

Continuous monitoring and maintenance to anticipate and mitigate risks, and keep your indoor air quality at its best.



# DENE KOE

A Fort McKay First Nation & Civeo Venture

**True Northern Leadership  
Meets Quality Lodging.**

## **FOUNDED 2018**

**FMFN + Civeo**

**[denekoe.com](http://denekoe.com)**

Bringing together Fort McKay First Nation's trusted relationship-driven approach to business and Civeo's regional industry expertise, our team delivers unmatched hospitality and comfort. Dene Koe offers reliable, high-value remote lodging services, business cooperation, and community engagement. Our model supports the longevity and sustainability of communities in the oil sands by ensuring long-term

development that considers the interests of the community.

We are a service provider at Civeo's Fort McMurray Village near Suncor's Base Plant, a five-lodge, 3,500 room property, as well as Athabasca Lodge and Beaver River Executive Lodge located near Fort McKay on highway 63. Dene Koe also operates client-owned properties including: Hudson Lodge (624 rooms) and Borealis Lodge (1504 rooms). Dene Koe offers comfortable rooms, excellent food, and all the amenities that workers need to stay active and healthy, unwind, and rest well.

Flexible workforce accommodations and facilities management

Effective business systems for efficient logistics

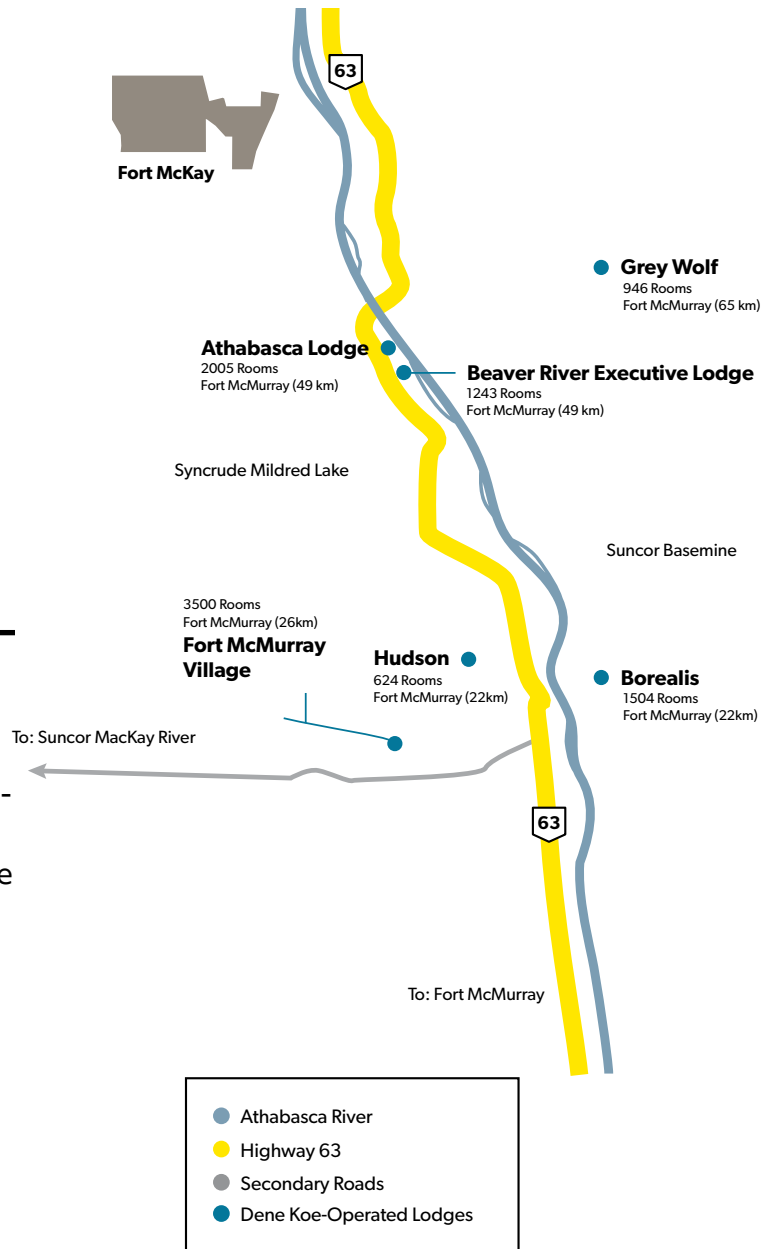
Affordable pricing to help you keep your competitive edge

## FACILITIES MANAGEMENT AND WORKFORCE SERVICES

Dene Koe can bring all of the sought-after service and hospitality of our open lodges directly into client-owned facilities. By providing a comfortable, reliable lodging experience, we improve the attraction, retention, productivity, and safety of your workforce. At every scale and scope of service required, we execute made-to-measure lodging solutions.

## OPEN LODGING

The philosophy behind our full-service open-lodge accommodations is that workers, in even the most remote environments, deserve the comforts of home. That's why we've equipped each of our strategically located lodges with friendly faces, great food, and every conceivable comfort. Flexible and accessible lodging options make booking easy for crews of all sizes.





## **FOUNDED 2023**

### **FMFN + Mikisew Group + Worley**

Fort McKay First Nation, Mikisew Group (the business entity of the Mikisew Cree First Nation) and Worley have come together to form Desika. This company has four main service lines: Water, Geoscience, Liability

Management & Restoration and Regulatory & Social. Desika's consulting work provides customers with science-based technical solutions, uniquely influenced by Indigenous knowledge and connection to the land.



**The services offered by this new business include:**

- Decommissioning, remediation and reclamation
- Water (groundwater, surface water and water treatment)
- Geoscience (civil and geotechnical engineering)
- Ecology (wetlands, wildlife, birds, fisheries)
- Regulatory support and stakeholder engagement



**GlassMasters**  
autoglass™

*“At GlassMasters, we find ways to say yes.”*  
– Roger Tulk, President

**FOUNDED IN CALGARY 2001**  
**glassmastersautoglass.com**

GlassMasters Autoglass was founded in 2001, in Calgary, as an auto glass replacement and repair company. Twenty- three years later, the landscape has changed dramatically – our industry has evolved, the vehicles we work on have become more complex, and consumer behaviour has changed – and we have changed. Yet, twenty-three years ago, GlassMasters was started with the belief

that intuitive and engaging customer experiences will help move our business forward – and we still believe that today.

Our purpose is to keep customers safe by providing expert auto glass service that is affordable, fast, and friendly. We work hard and have fun doing it. We believe leadership is a behaviour, not a job title. We lead by example. We seek to be masters of our skills – patient teachers and committed learners of our craft. Most important of all, we are each personally accountable.

#### SERVICES:

- Mobile Glass Service
- Windshield Replacement
- Side & Rear Glass Replacement
- Clear Armor
- ADAS Calibration
- Side Mirror Replacement
- Windshield & Chip Repair
- Insurance Claims

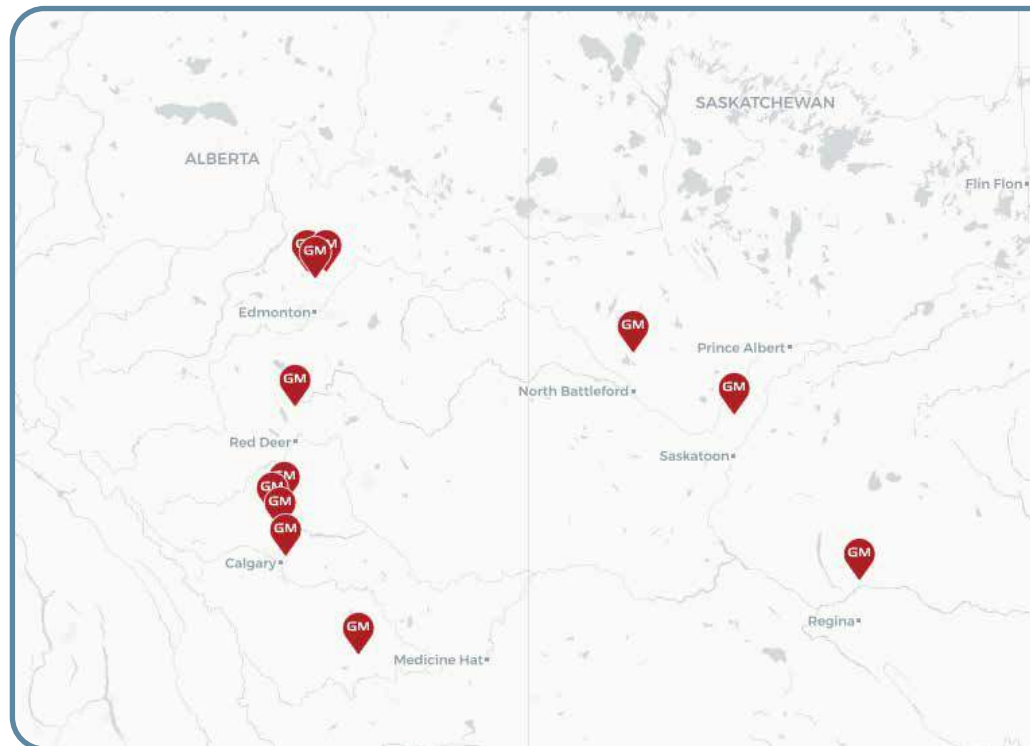
### **Do you manage a dealership service department or New/Used car lot, and are in the market for outsourcing your auto-glass needs? Look no further.**

- Full service, rock chips, windshield replacement, side mirrors, door glass and back glass replacement.
- Mobile services. We will come to you! Our modern fleet of install units come fully equipped to handle whatever job you need done. All services are available except Rock Chip Repair and ADAS calibrations.
- Pickup & Delivery Service. We will come to pick it up and drop it back off, same day.
- We work with Aftermarket and OEM glass.
- ADAS calibrations and diagnosis. We fully calibrate your vehicle's forward-facing camera systems back to OEM functionality. ADAS calibration is available for in-store only.
- Competitive pricing and rates.
- We direct bill your insurance provider.
- Credit applications available on request or online from the form above. Contact your local GlassMasters for more information.

#### **Current locations**

- Airdrie, AB
- Calgary South (Head Office)
- Calgary North West
- Lethbridge, AB
- Edmonton West
- Edmonton South
- Sherwood Park, AB
- Red Deer, AB
- Regina, SK
- Saskatoon, SK
- Kelowna BC
- Okotoks BC
- Winnipeg MB

**Plus, they are mobile!**





Landrex Inc. and Fort McKay First Nation are collaborating on two Alberta developments in Beaumont and St. Albert.

**FOUNDED 2022**  
**FMFN + Landrex**

**In partnership with Landrex, FMFN is involved in two exciting development projects: East Pine, in the rapidly expanding city of Beaumont, and East Village, in St. Albert.**

Both developments reflect the Landrex commitment to doing better, being better, and holding themselves to the highest standards of excellence. Landrex adopts a 360-degree approach to every project they undertake, ensuring that there is always a clear direction and a solid plan. Their commitment to community, to quality of life, and to sustainable growth make Landrex an ideal partner for FMFN.



## EAST PINE

**eastpine.ca**

The new townhomes in East Pine offer affordable rental opportunities with luxury features. Residents can choose between two and three-bedroom homes, all with attached garages and within walking distance of an array of local amenities.

There is ample parkland and green space, as well as proximity to the excitement of the greater city of Edmonton.



**east-village.ca**

East Village is a vibrant new community of luxury rental condos. Located in the bustling heart of St Albert, and only minutes from downtown Edmonton, the retail and residential development is built with a vision to redefine rental living.

Offering its residents luxury perks and convenient lifestyle-focused amenities, East Village has set a new bar for effortless living.



LN Land Development Technologies is an experienced Technical Field Services company, founded in Fort McMurray and headquartered in Edmonton.

## ESTABLISHED 2007

We've worked on thousands of projects in the residential, commercial, industrial, energy and government sectors. At LN, we value safety, efficiency and integrity.

These values, combined with a passion for customer service, have contributed to the company's steady growth since its 2007

inception. Don't take our word for it though - our successful track record and growing list of satisfied clientele speak for themselves.

## PRODUCTS AND SERVICES

LN has been a trusted provider of specialized services to oil sands projects, steadily growing into a multi-disciplinary technical services firm with a comprehensive range of offerings. Today, LN serves diverse sectors—including mining, energy, municipal infrastructure, transportation, and commercial developments—by delivering expert Professional Land Surveying, Geotechnical Engineering, Utility Locating, Environmental, and Material Testing services.

### LAND SURVEYING

- Construction Survey
- UAV/Drone Survey
- Pipeline and Integrity
- Bathymetric Survey
- Legal Survey
- 3D Laser Scanning
- 3D Modeling

### LOCATING

- Underground Locates
- Ground Disturbance
- One Call management
- Ground Penetrating Radar

### GEOTECHNICAL

Geotechnical engineering, environmental assessment, and material testing:

- Geotechnical Report
- Borehole Drilling
- Foundation Inspection
- Compaction Testing
- Concrete Testing
- Pile Inspection
- Berm Monitoring
- Vibration Monitoring
- Material Testing Labs

### GEOSPATIAL

UAV/Drones and 3D Laser Scanning:

- 3D Scan Data Collection
- Data Modeling
- Digital Twins
- Fly-Thru's
- Point Cloud for Inspection
- 3D Models for Reverse Engineering
- UAV/Drone Surveys
- Aerial Mapping
- As-Builts
- Aerial Photography
- Visualization for Planning
- Infrared Aerial
- Project Progress Video
- Site presentations





**POPLAR POINT  
CAMP SERVICES**

**Your Trusted Partners in Workforce Camp Facility  
Operations.**

## **ESTABLISHED 2002**

Poplar Point is owned by FMFN and ESS, along with Athabasca Chipewyan First Nation (ACFN). All of these companies have a long history of successfully operating in the oil sands and meeting the unique needs of clients.

With the support of the owners, Poplar Point provides high quality and cost effective remote camp services and related support assistance to clients in Northern Alberta.

## PRODUCTS AND SERVICES

### 1. Camp Operations and Facilities:

Poplar Point has the ability to provide clients with high quality camp facilities and operate the facilities for the client. ESS can provide the workforce solutions and support services required for the operation of world class remote accommodations.

### 2. Camp Operations:

Both organizations recognize that clients needs vary on a project-by-project basis and, as a result, are able to meet unique needs by providing camp operations services.

### 3. Office and Retail Food Services Areas:

At the higher end of the spectrum, Poplar Point excels in the delivery of full service remote camp accommodations. They also have the ability to provide office space and exceptional food services.

## MANAGEMENT

- Camp Management
- Project Management
- Camp Reception and Administration
- Camp Lease
- Recreation and Leisure Management
- Camp Refurbishment
- Waste Management

## MAINTENANCE

- Building Assets
- Kitchen Equipment
- Mechanical, Electrical and Plumbing (MEP) Systems
- Municipal Services
- Pools and Gym Equipment
- Power Generators
- Grounds Maintenance
- Sewage Treatment Plants
- Water Treatment Plant

## HOSPITALITY AND GENERAL SERVICES

- Catering (all formats)
- Housekeeping, Laundry and Janitorial
- Commissary
- Retail Food, Service and Vending
- Food and Spares Logistics
- Medical Support
- Pest Control
- Manpower Supply





**SOOGADIN**  
POWERFULLY BUILT

Soogadin is fast becoming one of the largest Indigenous scaffolding, insulation, fireproofing, and paint and blast providers in Canada.

**FOUNDED 2018**  
**FMFN + Brock Canada**  
**soogadin.com**

Soogadin (pronounced 'Soo-gah-tin') means "powerfully built" in Cree.

Formed by Fort McKay First Nation and Brock Canada, Soogadin leverages the expertise of two progressive businesses to bring leadership, operating efficiency, and a focus on community to the industry.

Our joint venture is founded on a shared vision of value and innovation with a focus on providing the energy industry with powerful and progressive solutions.

Soogadin offers services for green- and brown-field capital projects, shutdown/turnaround work, and specialized long-term facility maintenance, offering solutions that contribute to operational optimization, asset integrity enhanced production, and cost certainty and reduction, while enhancing safety and minimizing environmental impact. Soogadin will be the largest Indigenous scaffolding, insulation and fireproofing provider in Canada. All aspects of our business and plans for sustainable growth will be Powerfully Built.

### **SOOGADIN SERVICES:**

- Scaffold Management, Labour & Material Supply
- Insulation Project Management, Labour and Materials
- Fireproofing Material, Labour & Project Management
- Paint & Blast Solutions – Field and Shop Application Services
- Asbestos & Lead Abatement Programs
- Rope Access Services
- Energy Loss Prevention & Emission Reduction Programs
- Hard Covers, Soft Covers (Insulation Blankets)
- Glycol Heat Tracing

### **COST BENEFITS TO CLIENTS:**

- Scaffold Cost Reductions through 3D Design, Modelling and Work Face Planning
- Accountability leading to productivity through enhanced tracking and reporting management systems
- Reduced Labour requirements through enhanced scope capture capabilities, resource planning, field fit crew blending, and solutions innovation
- Continuous Improvement using the latest data analytics, performance measurement tools and service optimization surveillance programs
- Reduced energy costs and emissions using ARRM model (Assess, Report, Repair, Monitor) including Insulation Assessment Program to improve operator return on investment (ROI)



## **ESTABLISHED 2020**

The Fort McKay Oil Sands Development Company is a branch of the recently created Fort McKay Business Investment Group and has the mandate to create and execute a plan for responsible resource development of Fort McKay First Nation's Reserve Land 174C (North and South Blocks).

In 2003, Fort McKay First Nation approved the Treaty Land Entitlement (TLE) Settlement Agreement, which included the designation of Reserve 174C for mining purposes. As a result, the surface and subsurface resources of Lease 174C were allocated to Fort McKay for the development of oil sands-related activities only. The taking of necessary steps to develop the leases for the community's economic benefit was authorized in 2020 and the Fort McKay Oil Sands Development Company was incorporated.

## **OIL SANDS DEVELOPMENT HIGHLIGHTS**

Preliminary assessments show that Lease 174C has about 450 million barrels of bitumen in place. This is not enough for an economic stand-alone oil sands mining project. Therefore, the FMFN Oilsands Project must be developed in partnership with an existing operation.

In 2023, Fort McKay signed a Memorandum of Understanding (MOU) with Suncor Energy to negotiate the development of Lease 174C, which includes a resource estimation drilling program to evaluate the quantity and quality of the resources on the North and South Blocks. In addition to bitumen, the program provided information on sand, gravel and other materials.

The Project is expected to generate billions of dollars in royalties and business revenue over the next decades which will fund the Nation's infrastructure, social, environmental, health and education programs.

### **Drilling Program Results**

The most recent drilling program concluded in April 2024. The Reserve & Resource Estimation Report was updated. With this information, Fort McKay is able to better understand the potential of Lease 174C for bitumen and other resources.

The results show that most of the economically feasible bitumen is located on the South Block. The North Block may be more suited for sand and gravel operations, storage of overburden, reclamation material, and ancillary activities.

### **Environmental and Monitoring Work**

FMFN has begun initial environmental work including installing wildlife monitoring

cameras on the North and South Block and conducting an Historic Resource Baseline Assessment. Additional baseline information will be collected in the near future.

### **Principles**

Fort McKay will be guided by the following principles in developing this project:

- Early consultation with Fort McKay
- Full community participation
- Environmental, social, and governance excellence
- Enhanced environmental performance including for water management, reclamation, and greenhouse gas (GHG) management
- Optimization of financial, economic, social, and environmental benefits

### **Looking Ahead**

Fort McKay is working to offset the Project's GHG emissions to achieve net-zero. A forestry conservation project at the Fort McKay Moose Lake Reserve is planned to begin in advance of development on Lease 174C and is expected to offset about 30% of the GHG emissions from the project's mining operations.

Fort McKay continues to explore options for the development of the North and South Blocks while Fort McKay, Alberta and Canada work together on the development of Fort McKay Royalty Regulations. The Fort McKay Project Team is working diligently to monetize this project as soon as 2025, which will allow a stream of cash flow that will benefit the current and future generations in Fort McKay for many years to come.



Established in 1986, the Fort McKay Group of Companies (FMGOC) is wholly owned by the Fort McKay First Nation.

**ESTABLISHED 1986**  
**[fortmckaygroup.com/](https://fortmckaygroup.com/)**

FMGOC has been setting the standard for Indigenous business success in Canada in the oil and gas sector, and beyond. The company's management and executive leadership team are responsible for day-to-day operations.

In 2024 FMGOC won the Indigenous Business of the Year and the Large Business of the Year award in Fort McMurray. FMGOC is one of the the largest 100% Indigenous- owned business in Canada.

## 2024 HIGHLIGHTS

**27%**

**Indigenous  
Employment  
in 2023**

**80+**

**# of Different  
Indigenous  
Communities  
Represented**

**12%**

**of Employees  
are  
Indigenous  
Women**

**21%**

**of Leadership  
Identify as  
Indigenous**

### **SUSTAINABILITY:**

As an industry leader in the oil sands, we play a central role in the economic development of our community. However, we recognize that our responsibility goes beyond creating economic prosperity. We have a responsibility to our clients, our community and the environment.

We conduct our business in a way that reflects our values: loyal, empathetic, respectful, results oriented and tenacious — which help us deliver on our purpose of preserving and propelling the Fort McKay First Nation and bettering the lives of Indigenous peoples.

### **COMMUNITY INVESTMENT:**

The majority of FMGOC workforce is from the Wood Buffalo area and, where we have employees that reside elsewhere, they come to Wood Buffalo to work. We contribute to playing and living through regular business sponsorships, participation or contributions such as: annual participation in the Christmas parade, MacIsland recreational membership, facilitating

annual golf tournaments, youth recreational initiatives such as sponsoring children's, and youth sports activities like baseball/ hockey teams, annual Easter contributions to daycare facilities and much more. We believe in building and supporting our local community.

### **EVERY CHILD MATTERS:**

As part of its commitment to leadership in bringing awareness to important issues, FMGOC created two 777 haul trucks dedicated to the topics of Every Child Matters and Murdered and Missing Indigenous Woman and Girls.





## Fort McKay Group of Companies Executive Team

### **Sami Saad**

Chief Executive Officer

### **Ryan Hall**

Chief Financial Officer

### **Jonathan Grant**

Vice President Operations

### **Mary Beth Green**

Vice President Human Resources

### **Michael Chwelos**

Vice President of Strategic Initiatives


### **David Armstrong**


Vice President, Health, Safety,  
Environment and Quality

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 Fort McKay Group of Companies LP

 FortMcKayGroupofCompanies

 FMGOC





**First Nation Owned.**  
**Providing integrated supply chain services to  
businesses big and small.**

**FOUNDED 1997**  
**[fortmckaygroup.com/companies/  
logistics](http://fortmckaygroup.com/companies/logistics)**

A division of Fort McKay Group of Companies, Fort McKay Logistics provides an integrated supply chain service to all businesses - big and small.

We pick up your materials and equipment from suppliers and manage it through the supply chain process to the end user.

## WAREHOUSING

Fort McKay Logistics provides the backbone for products to be stored, inspected, verified, and delivered to the end user.

We complete the planning and control of the functions supporting the cycle of materials, and the associated flow of information. We provide experienced personnel to oversee and execute the daily demands of warehouse management, issue counter, inventory management, cross docking, material management, liaison between vendors and clients, and claims management.

## TRANSPORTATION

Fort McKay Logistics has two terminals in Alberta - one in Edmonton and one in the Alex and Alice Boucher Industrial Park, 58 km north of Fort McMurray. We offer **Less than Truckload** freight (LTL), **Full Truckload** freight (FTL), Line Haul and dedicated trucks for clients transporting anything from the smallest package to the largest load using a variety of equipment.

Fort McKay Logistics LP prides itself on delivering safe, reliable transportation services to our customers by upholding high safety standards and training to every member of our team.

## EQUIPMENT FLEET

We are proud to offer a wide range of equipment to meet all of your transportation needs. We provide a range of vehicles from one-ton vehicles to specialty vans designed to handle up to 60,000 lbs.

### Our fleet includes:

- 1-Ton Vehicles
- 5-Ton Vehicles
- 10-Ton Vehicles
- Dry Vans
- Long Combination Vehicle Services
- Curtainside Decks
- Flat Decks
- Container Decks
- Refrigerated Vans
- Heated Vans



Our expertise includes Earthworks, Site Services, Heavy Equipment, Fuel and Lube Services, Client Embedded Equipment Operators, and our Reclamation Support Services.

## **FOUNDED 1986**

**[fortmckaygroup.com](http://fortmckaygroup.com)**

Strategic Services, a division of Fort McKay Group of Companies, offers a diverse set of services that deliver reliable and cost competitive advantages to our clients in the oil sands.

### **EARTHWORKS**

A major force in the heavy equipment industry, our fleet has over 100 pieces of equipment available to work on any site, 24 hours a day, 7 days a week, 365 days a year.

By providing extensive ongoing training to our employees, we ensure that our equipment is operated in a professional and safe manner at all times. Our focus on safety is what makes us really stand out from the crowd. We are diversified in our skills and are growing every day into more specialized areas of the oil sands industry. Our current equipment fleet includes heavy rigid frame haul trucks, articulating trucks, dozers, excavators, graders and loaders.

## **SITE SERVICES**

We offer direct access to experienced operators or general labourers for both long and short-term contracts. Our experience is diverse and includes everything from groundskeeping, coverall delivery, mine operations and infrastructure services, guardrail repair/installation and general labor services.

## **RECLAMATION**

We offer a full range of multidisciplinary environmental services and maintain an excellent safety record in our business ventures.

## **FUEL AND LUBE SERVICES**

We have a long history of providing safe, professional, valuable services that ensure our clients fuel, lubricants and hydraulic oils are always at operating levels, whether at mines, tailings or plants. This service is provided by skilled technicians.

## **PROCESS AND EQUIPMENT OPERATORS**

Our client-embedded operators run client equipment and our process operators oversee and manage facilities, which includes monitoring equipment to ensure quality, efficiency and plant safety.

## **ROADS AND GROUNDS**

- Snow clearing and removal
- Road signage supply and installation
- Asphalt repair
- Grounds maintenance
- Snow fencing supply and installation
- Brush cutting and removal

## **LABOUR SERVICES**

- Shutdown and operations support such as confined space monitor and entry, fire watch, man watch
- Warehouse services
- Tool cribs
- Shovel cleaning labor
- Landscaping services
- Flagging
- Coverall distribution and inventory control
- Light equipment operators
- Snow/ice removal from building rooftops

## **LIGHT CIVIL AND MINING SERVICES**

- Muskeg removal and stockpile
- Reclamation: Terrain contouring and material replacement
- Road building for light vehicles and heavy haulers, ore and reject loading, hauling and placing
- Road Maintenance: Sanding, grading and berm building
- Technical road building with Claycrete stabilizer: Crushing, loading, hauling and placement of unique chemical solution
- Dyke construction including internal drains, sand blanket, shear keys and toe berm construction
- Dewatering including ditching and sump building, tailings mud farm removal
- Earthworks for pipeline corridor construction/substations
- Embedded fuel and lube services and heavy equipment operators
- Technical support including project management and budgetary cost estimates

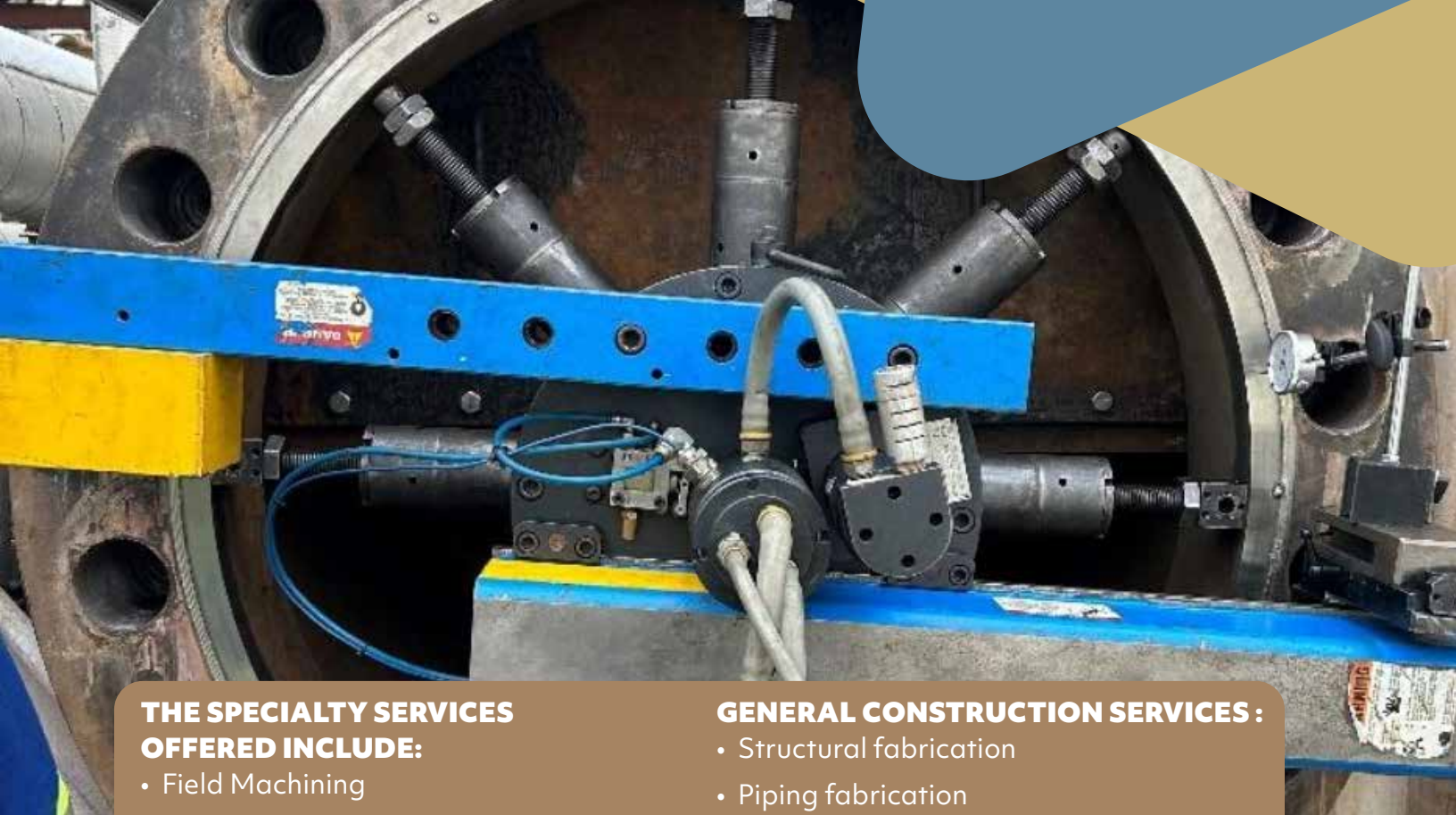


FMP Group has earned a trusted reputation and is known for providing solutions to complex industry and client challenges.

**FOUNDED 2023**  
**fmpgroup.com**

In 2023, Fort McKay Mechanical Services entered into a joint-venture partnership with Phoenix Industrial Services to expand technical services in industry. FMP Group leverages over 30 years of expertise to assist industry in achieving success.

A proven track record in large-scale project execution, from bidding to construction, ensures project execution is met efficiently. FMP Group prioritizes safety and quality, implementing programs to guarantee excellence in every project. They specialize in major and minor capital projects, ongoing operations, maintenance programs, and annual shutdowns.



**THE SPECIALTY SERVICES OFFERED INCLUDE:**

- Field Machining
- Flange Facing
- Line Boring & Welding
- Cold Pipe Cutting
- Isolation Hydrotesting of flange & welds
- Controlled Bolting
- Bake Outs for Degassing Materials
- Preheat for Welding
- Post Weld Heat Treatment
- Refractory Dry Out
- Coating Cures
- Process Start Ups
- Line Thawing

**GENERAL CONSTRUCTION SERVICES :**

- Structural fabrication
- Piping fabrication
- Modularization
- Site construction – all trades
- Rotating equipment
- Heavy lift programs
- Electrical and Instrumentation
- Survey

These Specialty Services will allow the company to step into the highly skilled trade sector, with the opportunity of expanding outside Wood Buffalo and Alberta into every region of Canada and North America.

The training opportunities from the unions involved in these trades will open doors to present and future generations in the community and Alberta as a whole.



**Birch Mountain Enterprises LP**

Proud Member of Fort McKay Group of Companies

Your solid and fluid waste handling experts.

**FOUNDED 2020**

**GOC + BME**

**[bmel.ca](http://bmel.ca)**

When it comes to clean-up and recovery, there's no job we can't handle and no location we can't reach. With nearly 15 years of operating experience, Birch Mountain Enterprises LP is Northern Alberta's leader in fluid handling, and the largest privately-owned fleet in the Fort McMurray Region.

Indigenous owned, Birch Mountain is proud to be employing local residents and supporting their community today and for future generations. With a premium safety record and extensive knowledge of Alberta and Saskatchewan, Birch Mountain has a longstanding commitment to provide 100% client satisfaction.

Fort McKay Group of Companies owns 51% of Birch Mountain with the remaining 49% being owned by company President, Chris Wilson. BME continues to expand its services and pursue industrial chemical and cleaning work, hauling and similar opportunities within the Regional Municipality of Wood Buffalo.

## **SERVICES**

Birch Mountain offers a full range of fluid handling and waste management services including:

### **Water Hauling**

With over 50 water trucks and tankers, we are able to deliver to your site or project 24 hours a day.

### **VAC Trucks**

The largest and most comprehensive range of vacuum truck sizes and configurations in the market. Our fleet can assist with the removal of water, oil, sludge, hazardous waste, and many other vital applications.

### **Wash Carts**

Providing permanent and temporary washroom facilities in the Fort McMurray region. Wash carts are completely self-contained, heated and serviced according to our clients' desired schedules and needs.

### **Waste Disposal**

Offering a variety of dumpster sizes to provide clients with an easy solution to handle their waste.

### **Flatbed Hauling**

Fleet equipment and experienced operators can haul pipe, equipment, cable and demolition debris and ensure it arrives safely and on time.

### **Steam and Pressure Trucks**

The largest fleet of steam trucks that can remove anything from graffiti to cleaning the heaviest grime from equipment.

# Fort McKay Landing LP Companies

## SOOGARDIN SERVICES LP

### BOARD OF DIRECTORS

**Joe Brickner**  
President, Brock Canada

**Ricardo Iglesias**  
CFO, Brock Group

### EXECUTIVE TEAM

**Joe Brickner**  
President

**Rob Gagne**  
Vice President, Finance

### PRIMARY FMFN CONTACT

**Patrick Hibbitts**  
Senior Investment  
Asset Manager  
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## POPLAR POINT

### BOARD OF DIRECTORS

**Adam Shea**  
President  
ESS North America

**Garry Flett**  
President, CEO, Acden

### EXECUTIVE TEAM

**Adam Shea**  
President

**Craig Eaton**  
Vice President of  
Business Development  
ESS North America

**Saajid Khan**  
Chief Executive Officer,  
Compass Group Canada  
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### PRIMARY FMFN CONTACT

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## DENE KOE LP

### BOARD OF DIRECTORS

**Andy Fraser**  
President, Civeo Canada

**Mark Menard**  
CFO and SVP of Finance,  
Civeo Canada

### EXECUTIVE TEAM

**Andy Fraser**  
President

**Collin Gerry**  
Senior Vice President,  
Canadian Operations

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## **ALEX & ALICE BOUCHER INDUSTRIAL PARK**

### **BOARD OF DIRECTORS**

**Donald J. Oborowsky**

President, Chairman of the Board, Managing Partner Caribou Energy Park Ltd. Director Waiward Management Inc.

**Paul Zubick**

Director Waiward Management Inc.

### **WAIWARD**

#### **MANAGEMENT CONTACT**

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## **GLASSMASTERS**

### **BOARD OF DIRECTORS**

**Scott Tannas**

Board Chairman CEO The Western Investment Company of Canada Limited Canadian Senator

**Shafeen Mawani**

President/CEO Fortress Insurance Company Limited

**Jason Herle**

COO Fountain Tire

**Roger Tulk**

President/CEO GlassMasters ARG Autoglass Two Inc

### **EXECUTIVE TEAM**

**Roger Tulk**

President

**Jamie Goddard**

Director of Sales

### **PRIMARY FMFN CONTACT**

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# Fort McKay Landing LP Companies

## BGE INDOOR AIR QUALITY SOLUTIONS

### ADVISORY BOARD

**Darren Rawson**  
P.Eng., ICD.D  
Corporate Director  
Principal, Ozone  
Advisory Group

**Nancy L. McKenzie**  
FCPA-FCA, ICD.D  
Corporate Director,  
Strategic Advisor

**Greg McGlone**  
P. Eng  
VP International  
Projects, Nutrien

### EXECUTIVE AND SENIOR LEADERSHIP TEAM

**Roberta MacGillivray**  
CEO

**Scott Boyer**  
President

**Ian MacGillivray**  
Senior VP Corporate  
Development

**Jan Arciszewski**  
VP Sales, Marketing and  
Customer Service

**Kelly Carlson**  
Director of Finance

**Mike Cieslak**  
Corporate Supply  
Chain Director

**Dean Monaghan**  
Director of Information  
Solutions

**Trevor Smith**  
Director of Technical  
Services

### PRIMARY CONTACT

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## APEX GEOSCIENCE

### BOARD OF DIRECTORS

**Michael Dufresne**  
President and Principal  
Apex Geoscience

**Kris Raffle**  
Principal  
Apex Geoscience

**Jan Cerny**  
ATB PE

### EXECUTIVE TEAM

**Michael Dufresne**  
President and Principal

**Kris Raffle**  
Principal

**Andrew Turner**  
Principal

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## **DESIKA**

### **BOARD OF DIRECTORS**

**Bryan Carter**  
North American  
Vice President  
Worley

**Malek Eid**  
Chief Investment Officer  
Mikisew Group of  
Companies

### **EXECUTIVE TEAM**

**Matthew Mittler**  
Portfolio Director,  
Desika Partnership

**Mark Greenhalgh**  
Director  
Indigenous Partnerships

### **PRIMARY FMFN CONTACT**

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## **LANDREX - EAST PINE & EAST VILLAGE**

### **EXECUTIVE TEAM**

**Larry Andrews**  
CEO, Landrex Inc.

**Sophie Baran**  
Project Manager

**Mike Yochim**  
Vice President -  
Operations, Landrex Inc.

### **PRIMARY FMFN CONTACT**

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# **Fort McKay Group of Companies**

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### **FMP Group**

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